

Code of conduct

Last updated: 24 October 2026.

This code sets out what WEBAPI GROUP SAS expects from suppliers, vendors, and partners who help us run WebAPI Group. WEBAPI GROUP SAS ("we", "us") is a French société par actions simplifiée. SIREN 984 275 917. Headquarters SIRET 984 275 917 00016. VAT number FR32984275917. Registered with the Trade and Companies Register of Toulouse on 16 February 2024 under number 984 275 917 R.C.S. Toulouse. Share capital EUR 1,000. Registered office: ZI de Vic, 10 ter route d'Escalquens, 31320 Castanet-Tolosan, France. APE code 62.01Z. Its corporate purpose is the design, creation, development, maintenance, and updating of websites, web applications, and digital solutions.

Labour and human rights

Suppliers respect internationally recognised human rights, including the Universal Declaration of Human Rights and applicable ILO principles. They do not use forced, bonded, or child labour. Work is voluntary. Wages and benefits meet local law. Hiring and employment are free from unlawful discrimination. Workers can raise concerns without retaliation.

Dignity

Suppliers prohibit harassment, bullying, and abusive conduct. People are treated with dignity.

Health and safety

Suppliers provide a safe workplace, identify occupational risks, keep emergency procedures, and train workers. Incidents can be reported without penalty.

Corruption, competition, and conflicts

Suppliers do not offer or accept bribes or kickbacks. Gifts and hospitality to our people stay modest and transparent. Suppliers do not restrict competition by unlawful agreement. They disclose conflicts of interest, including personal ties to our staff, and they report suspected corruption.

Money laundering and sanctions

Suppliers do not facilitate money laundering, terrorist financing, tax evasion, or fraud. They comply with sanctions and export controls, and they do not cause us to breach those laws.

Security, personal data, and intellectual property

Suppliers who handle personal data or confidential information use administrative and technical safeguards consistent with applicable law, including the GDPR where it applies. They use that data only for the agreed purpose. Software and content they supply are properly licensed.

Environment and infrastructure

Suppliers are expected to reduce the environmental impact of their operations where they can, including energy use from hosting and networks. Datacenter and network suppliers cooperate with reasonable security and environmental questions.

Lawful infrastructure

Suppliers of network, proxy, or datacenter capacity operate lawfully. They do not knowingly supply infrastructure whose primary purpose is unlawful access, credential theft, or malware.

Compliance

We may ask for questionnaires or other due-diligence information. A supplier who cannot meet this code should tell us promptly at the product contact address. If a material breach is not fixed after notice, we may end the relationship.

Write to the registered office, or use the contact address published on the product website you use. WEBAPI GROUP SAS, ZI de Vic, 10 ter route d'Escalquens, 31320 Castanet-Tolosan, France.